



The main health and safety law applicable to catering

Catering Information Sheet No 11

Introduction

This information sheet identifies the main health and safety laws applicable to catering as at January 2000. Much health and safety legislation will not apply to caterers because of the limited nature of catering risks. This information sheet identifies what does apply so caterers can focus on that. It does not cover fire safety, food hygiene or employment law.

What do I need to do?

You need to comply with health and safety laws which aim to prevent or control risks in the workplace.

You will need to:

- assess what and where your main risks are;
- identify what more needs to be done to control them;
- plan and organise implementation of these controls; and
- monitor and review their effectiveness.¹

When assessing your risks, and compliance with the law, you should concentrate upon the risks which accident experience indicates to be the main priorities in catering: slips and trips; manual handling; exposure to steam and chemicals; being struck by moving or falling objects; and ill health from chronic musculoskeletal disorders and dermatitis.²

Do I need help?

You should appoint someone who is 'competent' to assist you take the measures that your assessment of risks identifies as significant. You can appoint one of your staff to read and apply the guidance contained in HSE's Catering Information Sheets. You should also discuss health and safety with your employees or their appointed representatives.

Your trade or professional association or national training organisation could help, or you could ask advice from the health and safety inspector of your local authority or HSE.

General duties of employers, employees, the self-employed, suppliers and landlords¹⁻⁴

As an employing caterer you must:

- ensure the health and safety of your employees and those (such as contractors and customers) who might be affected by your activities, so far as reasonably practicable;
- prepare a statement of safety policy and your organisation and arrangements for achieving the policy (written if you employ more than four people);
- consult employees through safety representatives if your workplace is unionised, or employee representatives or directly if it is not unionised;
- appoint someone competent to assist you with health and safety;
- assess which workplace risks are significant;²
- make effective arrangements to control these risks;⁵⁻⁷
- carry out health surveillance where appropriate (in catering, for dermatitis or musculoskeletal risks if present);
- set up emergency procedures including those for temporary workers (in catering these are only likely to be for fire and gas leaks);
- inform and train employees on the risks present and the arrangements in place to control them;⁸
- co-ordinate procedures and work safely with others (for catering these are likely to be landlords, maintenance staff and catering engineers).

A self-employed person must ensure their own and others safety, so far as reasonably practicable.

A landlord or host employer in control of the premises must ensure there are no health and safety risks from the premises or equipment they provide for use by the contract caterer.

Employees must look after their own and others safety, co-operate with their employer and not misuse health and safety equipment.

Regulations affecting staff

- Inform employees of how the law protects them by a statutory poster or leaflet. There are now no other posters you have to display.⁹
- Report any work-related injuries which keep staff off their normal work for more than three days (or major or fatal injuries) to your local authority or to HSE. You should also report any injuries to the public arising out of or in connection with work if they are fatal or they involve a person being taken to hospital for treatment.¹⁰
- Provide suitable personal protective equipment where necessary to protect employees against risks which you cannot control by other means.¹¹
- Provide first-aid equipment, trained employees and facilities relative to your size and risks to cover your employees.¹²
- Display specified safety signs to warn of remaining risks.¹³
- Display your statement on employees' liability insurance.¹⁴

Safety in premises

You must provide and maintain safe premises¹⁵ and adequate welfare with respect to:

- cleanliness and lighting;
- work areas;
- temperature and ventilation;¹⁶
- condition of floors;
- falls or falling objects;
- toilets, washing facilities and drinking water;
- glazing of doors and windows;
- window cleaning;
- traffic routes;
- escalators, doors and gates;
- clothing accommodation and changing facilities; and
- facilities to rest and eat meals including facilities for non-smokers.

Safety of equipment and services

Work equipment must be:

- suitable for safe use;
- safely installed;
- properly maintained;
- safe (properly guarded, has safe controls, does not eject parts etc);¹⁷ and
- any new equipment must meet relevant Product Safety Directives and be properly CE marked.¹⁸

Electrical systems must be installed and maintained in a safe condition.¹⁹ There are similar requirements for gas systems and appliances, including LPG. No set inspection of gas systems is specified but it is good practice to have such systems inspected for safety annually.²⁰

Hoists and lifts should be constructed and maintained safely and examined at least every six months by a competent person if used to lift people or 12 months if used to lift goods only.²¹

Plant such as cappuccino coffee machines, high-pressure steam ovens and steam-pressure jet washers, which generate steam under pressure in an enclosed volume, must meet the requirements for pressure vessel and system safety including inspections by a competent person in accordance with a written scheme of examination.²²

It is unlikely that computer display screens will be used extensively enough in catering to make the Health and Safety (Display Screen Equipment) Regulations 1992 relevant. However, these set standards for workstations, organisation of work and breaks, eye and eyesight testing can be used as a guide.²³

Procedures for hazardous activities

Most hazardous activities such as walking on slippery floors, cleaning machinery etc are covered by a combination of the general management regulations and those relating to workplace or work equipment.

You should assess the particular precautions needed to protect young workers, especially from cleaning machinery unless it is properly isolated.²⁴

You should avoid the need to manually handle loads if there is a risk; if that is not reasonably practicable then the operation must be assessed and appropriate steps taken to reduce the risks.²⁵

You should assess the risks before using hazardous substances, and prevent exposure to them. Or, where that is not reasonably practicable, you should adequately control exposure. That may require provision and maintenance of ventilation or other controls, dust measurement and information to employees. This applies, for example, to activities such as the use of cleaning chemicals, or involving significant exposure to flour handling or substances with a risk of dermatitis.²⁶⁻²⁷

If you get building work done you may have duties as a client.²⁸ If your own staff carry out building work more detailed Regulations will apply and if you might disturb asbestos further duties also apply.²⁹

References

- 1 *Management of health and safety at work. Management of Health and Safety at Work Regulations 1992. Approved Code of Practice* L21 HSE Books 1992 ISBN 0 7176 0412 8 (Due to be replaced by new publication in spring 2000)
- 2 *Priorities for health and safety in catering activities* Catering Information Sheet No 2 HSE Books 1995
- 3 *An index of health and safety guidance for the catering industry* Catering Information Sheet No 7 HSE Books 1999
- 4 *A guide to the Health and Safety at Work etc Act 1974* L1 Fifth edition HSE Books 1992 ISBN 0 7176 0441 1
- 5 *Managing health and safety pays in the catering industry* Catering Information Sheet No 4 HSE Books 1995
- 6 *Managing the health and safety of catering equipment and workplaces* Catering Information Sheet No 8 HSE Books 1998
- 7 *Planning for health and safety when selecting and using catering equipment and workplaces* Catering Information Sheet No 9 HSE Books 1997
- 8 *Health and safety training pays in the catering industry* Catering Information Sheet No 5 HSE Books 1995
- 9 *Health and safety law poster* HSE Books 1999 ISBN 0 7176 2493 5
- 10 *A guide to the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995* L73 HSE Books 1996 ISBN 0 7176 2431 5
- 11 *Personal protective equipment at work. Personal Protective Equipment at Work Regulations 1992. Guidance on Regulations* L25 HSE Books 1992 ISBN 0 7176 0415 2
- 12 *First aid at work. Health and Safety (First Aid) Regulations 1981. Approved Code of Practice and guidance* L74 HSE Books 1997 ISBN 0 7176 1050 0
- 13 *Signpost to the Safety Signs Regulations 1996. Guidance on the Regulations* INDG184 HSE Books 1996 Single copies free, multiple copies in priced packs ISBN 0 7176 1139 6
- 14 *The Employer's Liability (Compulsory Insurance)* HSE4 HSE Books 1998
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- 21 *Safe use of lifting equipment. Lifting Operations and Lifting Equipment Regulations 1998. Approved Code of Practice and guidance* L113 HSE Books 1998 ISBN 0 7176 1628 2
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- 24 *Young people at work: A guide for employers* HSG165 HSE Books 1997 ISBN 0 7176 1285 6

- 25 *Manual handling. Manual Handling Operations Regulations 1992. Guidance on Regulations L23*
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- 26 *General COSHH ACOP (Control of substances hazardous to health) and Carcinogens ACOP (Control of carcinogenic substances) and Biological agents ACOP (Control of biological agents). Control of Substances Hazardous to Health Regulations 1999. Approved Codes of Practice L5*
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- 27 *Occupational dermatitis in the catering and food industries FIS17* HSE Books 1997
- 28 *CDM Regulations 1994: The role of the client*
Construction Information Sheet 39 HSE Books 1994
- 29 *The control of asbestos at work. The Control of Asbestos at Work Regulations 1987. Approved Code of Practice L27* Third edition HSE Books 1999 ISBN 0 7176 1673 8

While every effort has been made to ensure the accuracy of the references listed in this publication, their future availability cannot be guaranteed.

Further information

For information about health and safety, or to report inconsistencies or inaccuracies in this guidance, visit www.hse.gov.uk/. You can view HSE guidance online and order priced publications from the website. HSE priced publications are also available from bookshops.

This leaflet contains notes on good practice which are not compulsory but which you may find helpful in considering what you need to do.

A web version of this document is available at:
www.hse.gov.uk/pubns/cais11.pdf.

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